
People with Disabilities and Labour Market participation

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Presentation Overview

- Purpose & Objectives
- Key Terms
- International Classification of Functioning, Disability and Health as a policy device
- Education & training as policy levers
- Environmental management as a policy lever
- Call to Action
- Discussion

Purpose

- People with disabilities, who lack sufficient workplace foundational skills and global citizenship skills, are among the most vulnerable in a labour market.
- Public policy should reflect attempts to mitigate the double jeopardy of having a disability and lacking sufficient workplace foundational skills and global citizenship skills.

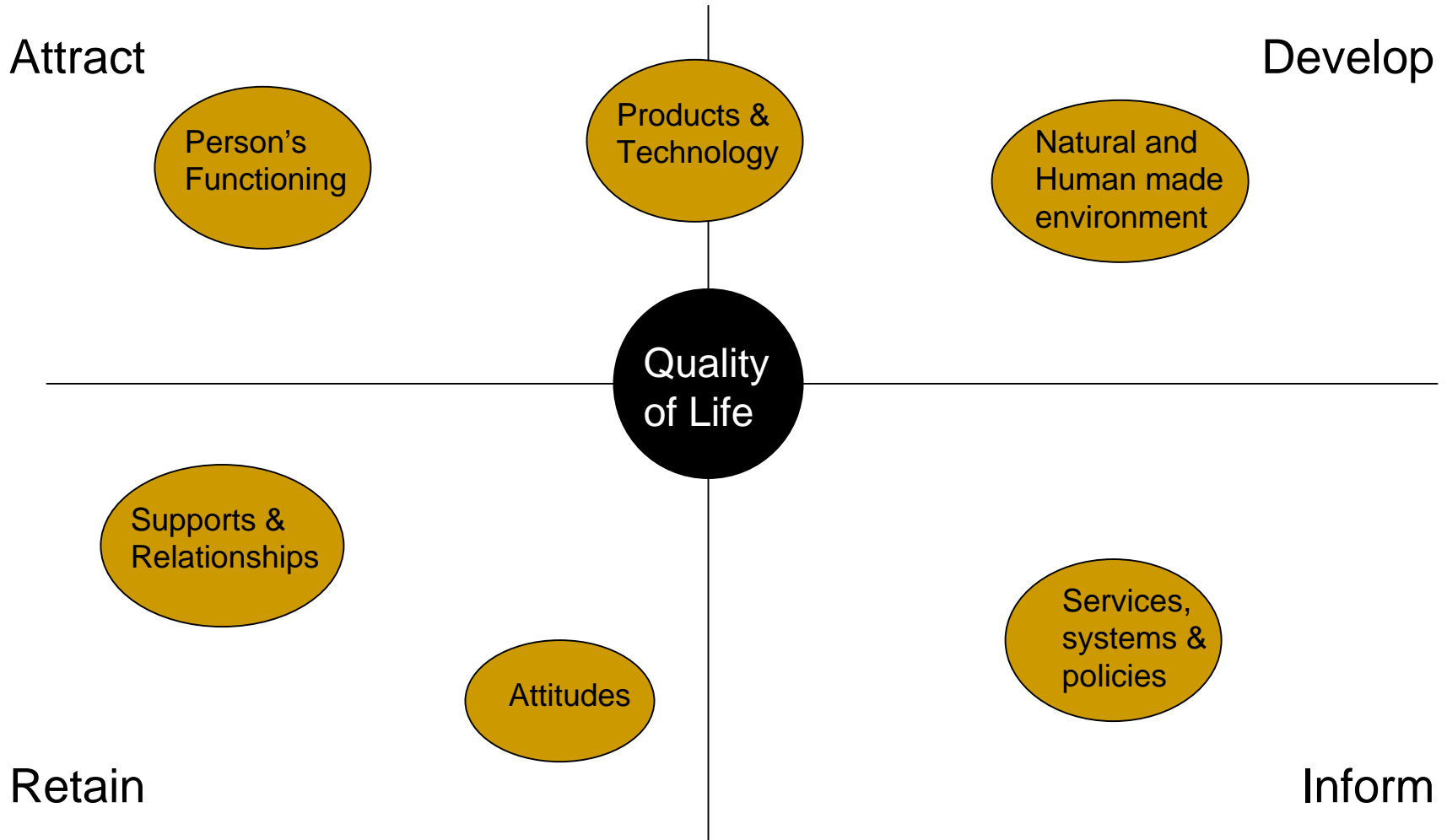
Objectives

- *Explore* policy considerations in labour market strategies;
- *Apply* the ICF to better understand the relationship between policy and quality of life;
- *Recognize* the use of education and training as policy levers; AND
- *Recognize* the use of environmental management as policy levers.

Key Terms

- Labour market
- Quality of life
- Marginalized
- Vulnerable
- Displaced
- Workplace foundational skills
- Global citizenship skills

Use if the ICF to develop a policy instrument



Education & training as policy levers

Foundational skills

- Concentration
- Perception
- Information processing
- Reasoning & logical thinking
- Sensory-motor integration
- Fine and gross motor coordination

Global citizenship skills

- Information Literacy
- Critical Thinking
- Communication
- Conflict Resolution

Environmental management as a policy lever

Primary environment

- Physical
- Social & cultural

Through:

- Rehabilitation
- Workplace accommodation
- Workplace policies & procedures
- Organizational design

Secondary environment

- Social well-being paradigm
- Globalization

Through:

- Constraint analysis
- Policy framework
- Legislative framework

Call to Action

- Roles and responsibilities:
 - For the practitioner
 - For the scientist
 - For the person or advocate
 - For the policy maker